



**BOSTON**  
HIGH SCHOOL

Boston High School, Spilsby Road,  
Boston, Lincolnshire, PE21 9PF

Tel: 01205 310505 | Email: [enquiries@bostonhighschool.co.uk](mailto:enquiries@bostonhighschool.co.uk)

[www.bostonhighschool.co.uk](http://www.bostonhighschool.co.uk)

**LEADING LEARNING TOGETHER**

**VACANCY**

**Headteacher**

Required for 1<sup>st</sup> January 2026

**HOURS & SALARY**

Salary Range: Group 6 (Set on a 7 point scale within L21 – L33 School Range)

**CLOSING DATE FOR APPLICATIONS:**

Tuesday 1<sup>st</sup> July 2025 (4.00pm)

**INTERVIEWS WILL BE HELD ON:**

9<sup>th</sup> and 10<sup>th</sup> July 2025

**Boston High School – 11-16 Selective Girls' Grammar with a Mixed Sixth Form  
NOR 11-16: 589, NOR Sixth Form: 228, Total NOR: 817**

Due to the early retirement of our current Headteacher, we seek to appoint our next outstanding leader. Our new Headteacher will build on our well-established school values and successes and move us forward into a new exciting chapter of continual development and high standards.

The school is well established, highly regarded and has a superb reputation for excellence. We are a service driven school and the new Headteacher will build on the principle of delivering for our students, staff and broader community.

The students, staff and Governors of the school are looking for an exceptional leader to help write the next chapter of our history.

If you are a proven, innovative, motivated, strategic professional, with the skills to build on our strengths, whilst simultaneously moving us onwards, then we would encourage you to apply for the role.

The most important aspect of this process is finding someone with the right personal qualities to lead our school, and so we want to be explicit in our interest in receiving applications from exceptional candidates from all backgrounds. This is a great time to join our school, and we believe it will be a stimulating, challenging, and professionally fulfilling role.

Situated in the historic market town of Boston, we are close to the beautiful Lincolnshire Wolds, the cathedral city of Lincoln, and we serve the population of Boston and the surrounding rural areas. We are a stand-alone academy (SAT), we have an excellent OFSTED outcome from our Summer 2024 inspection, our academic progress is positive and our reputation and popularity, locally and across the region, is excellent.

We believe in 'Leading Learning Together'. Leading by example, in support of others, Learning as a lifelong journey / grasping opportunities and, Togetherness as a community, sharing values, principles and high standards and expectations.

We can offer:

- The opportunity to work with enthusiastic and aspirational students with high learning expectations
- A strong team of effective and committed staff
- A supportive and engaged Senior Leadership Team & Governing Body
- Continuous professional development
- A strong financial position and secure sustainability
- Superb facilities and site

Visits to the school are encouraged on: Thursday 19<sup>th</sup> June and Thursday 26<sup>th</sup> June (between 12.00 and 5.00pm)

Please contact Mrs Ronda Ironmonger (Head's PA): [ronda.ironmonger@bostonhighschool.co.uk](mailto:ronda.ironmonger@bostonhighschool.co.uk) for further information, or to arrange a visit

**References will be taken up prior to interview in line with our Keeping Children Safe in Education obligations. Candidates who are not shortlisted will not be contacted. Feedback will only be provided to candidates invited to interview.**

An application pack and further information, including a job description and the application process, can be downloaded from our school website [www.bostonhighschool.co.uk](http://www.bostonhighschool.co.uk). If you have any queries or questions after reading the job description, **please contact Ronda Ironmonger via email [ronda.ironmonger@bostonhighschool.co.uk](mailto:ronda.ironmonger@bostonhighschool.co.uk)**.

Please return all application forms to:

**Mrs N Swain, Boston High School, Spilsby Road, Boston, PE21 9PF**

Tel: 01205 310505 Email: [jobs@bostonhighschool.co.uk](mailto:jobs@bostonhighschool.co.uk)

This school is committed to safeguarding and promoting the welfare of children, consequently an enhanced Disclosure and Barring Service Check (DBS) will be required. All pre-employment checks undertaken are in line with "Keeping Children Safe in Education".